

OAKVILLE SOCCER CLUB
2021 APPLICATION FORM



CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS

CONTACT INFORMATION

Name	Tanya Pereira
Address	
City, Postal Code	
Home Phone	
Cell Phone	
Email Address	

CANDIDATE STATEMENT

Please provide a brief explanation (150 words max.) as to why you would like to join the Oakville Soccer Club Board of Directors. Please include your educational and work experience.

I would like to continue my role on the OSC Board for another term. I bring 20+ years experience as an HR professional with a background in talent management, leadership development, and organizational change. Over the past 3 years with the OSC Board, I have played an important role in supporting the Club navigate through some pivotal changes, including a change in leadership, ED recruitment and the challenges presented by the pandemic. I'm looking forward to continuing to work with this Board as we now look forward and position the club for the future. Currently, I am the Senior Director, Operations at the Healthcare of Ontario Pension Plan where I lead a team focused on learning & performance, organizational development and client satisfaction. I hold a Bachelor of Mathematics degree, with a Minor in Psychology, from the University of Waterloo and an Executive MBA from the Smith School of Business at Queen's University. I live in Oakville with my family and both my husband and I play in the adult leagues. I believe the OSC Board will benefit from my continued involvement for another term.

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COMPETENCIES	INSERT 'X'
Previous Board Experience	X
Accounting / Financial Analysis	
Legal Expertise	
Corporate Governance	X
Marketing / Sales	
Corporate Sponsorship	
HR / Performance Management / Compensation	X
IT / E-Commerce / Data Security / Marketing & Communications*	
Business Planning & Development / Fundraising	
Strategic Planning / Long-term Strategic Vision*	X
Management Experience	X
Member Relations / Communications	X
Operations* / Project Management	X
Risk & Controls	X
Municipal Planning Acts & Regulations	
Government Relations / Understanding Local Political Environment	
Community / Public Relations	
Knowledge of Soccer Locally / Provincially / Nationally	X
Knowledge of Other Community Sports Organizations	X
Familiarity with Long Term Player Development (LTPD)	

**The Board is currently seeking candidates with these specific skillsets*

CORE REQUIREMENTS

Over and above the competency matrix, the Oakville Soccer Club requires the following of all Board members:

Confidentiality	Integrity and Accountability
Sound Judgement	Independence and Impartiality
Solid Communication Skills	Analytical Skills
Decision Making Skills	Strategic Thinking/Long-term Strategic Vision
Relationship Building	Initiative
Collegiality	Hold Club Interest over Self Interest

Are you currently free of any bankruptcy/insolvency proceedings? Yes No

Can you provide a valid Vulnerable Sector Screening? Yes No