

Oakville Soccer Club
Nomination Form – Board of Directors



Personal Information:

Full Name:	Frances Hinojosa
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

I confirm that I am over the age of 18.
 I confirm that I am not insolvent or bankrupt.
 I will provide a valid Vulnerable Sector Screening if elected.

Professional Background:

Current Occupation:	CEO/Co-Founder
Industry:	Finance/ Mortgages
Years of Experience:	30 years

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Skills and Qualifications:

Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	5
2. Financial Management	4
3. Not for Profit Governance	4
4. Member Engagement / Satisfaction	5
5. Risk Management	4
6. Growth & Strategic Expansion	4
7. Government Relations	5
8. HR, Organizational Development, People & Culture	4
9. Technology, Innovation and Digital Strategy	3
10. Program and Player Development	4
11. Community Outreach and Engagement	4
12. Legal and Compliance	3
13. Marketing & Public Relations Governance	4

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Statement of Interest:

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

As a long-time Oakville resident, a parent of an OPDL athlete, and a leader who believes deeply in the power of community sport, I am motivated to join the Oakville Soccer Club Governance Board to help shape the next stage of OSC's evolution. With nearly 30 years of executive leadership as CEO and Co-Founder of Tribe Financial Group, I bring extensive expertise in governance, strategic planning, organizational culture, and risk management. I have also served on several national advisory boards, and while my terms have concluded, these roles strengthened my ability to guide policy, evaluate strategy, and contribute to effective, future-focused governance.

My commitment to OSC is personal as much as it is professional. I have seen firsthand how profoundly this Club impacts players, families, and the broader Oakville community. With women's soccer experiencing unprecedented global momentum, I believe OSC has a unique opportunity to lead locally by expanding pathways, visibility, and support for girls' and women's programs. This is an area rich with potential yet historically underserved, and I am passionate about helping elevate it.

I would welcome the opportunity to bring my experience to support OSC's long term vision.