

## Oakville Soccer Club Nomination Form – Board of Directors



### Personal Information:

Full Name:	Paul Lehmann
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

### Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

- ☒ I confirm that I am over the age of 18.
- ☒ I confirm that I am not insolvent or bankrupt.
- ☒ I will provide a valid Vulnerable Sector Screening if elected.

### Professional Background:

Current Occupation:	Public Affairs & Communications
Industry:	Banking
Years of Experience:	20 years

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### Skills and Qualifications:

Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	5
2. Financial Management	4
3. Not for Profit Governance	5
4. Member Engagement / Satisfaction	5
5. Risk Management	5
6. Growth & Strategic Expansion	5
7. Government Relations	5
8. HR, Organizational Development, People & Culture	5
9. Technology, Innovation and Digital Strategy	4
10. Program and Player Development	2
11. Community Outreach and Engagement	5
12. Legal and Compliance	5
13. Marketing & Public Relations Governance	5

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### **Statement of Interest:**

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

I am pleased to state my interest in joining the Oakville Soccer Club's Board of Directors. As a senior executive with experience in public affairs, communications and governance, I have spent my career guiding organizations through complex challenges while fostering strong stakeholder relationships and trust. As one of Canada's largest soccer organizations, OSC can be a national leader and champion for growing the game. I believe my skillset can help OSC achieve its growth ambitions, with sound governance and the top-quality soccer experiences our community enjoys. In my day job at one of North America's largest banks, I lead public affairs and communications strategies that deliver business objectives and engage stakeholders, ensuring transparency, accountability, and sustainable growth. I have expertise in board governance and advocacy - critical areas for navigating evolving community needs and growing OSC's influence in Canada's soccer ecosystem. Beyond my professional experience, I am deeply committed to our community and passionate about the positive role that sport plays in youth development and building social capital.