

Oakville Soccer Club
Nomination Form – Board of Directors



Personal Information:

Full Name:	Scott James Caverley
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

- I confirm that I am over the age of 18.
- I confirm that I am not insolvent or bankrupt.
- I will provide a valid Vulnerable Sector Screening if elected.

Professional Background:

Current Occupation:	Head of Commercial Real Estate, The Effort Trust Company
Industry:	Commercial Real Estate
Years of Experience:	27 years experience

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Skills and Qualifications:

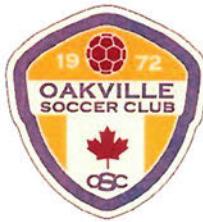
Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	5
2. Financial Management	4
3. Not for Profit Governance	3
4. Member Engagement / Satisfaction	3
5. Risk Management	4
6. Growth & Strategic Expansion	4
7. Government Relations	3
8. HR, Organizational Development, People & Culture	4
9. Technology, Innovation and Digital Strategy	3
10. Program and Player Development	3
11. Community Outreach and Engagement	3
12. Legal and Compliance	4
13. Marketing & Public Relations Governance	4

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Statement of Interest:

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

I am pleased to apply for a position on the Board of Directors of the Oakville Soccer Club. I have lived in Oakville for over a decade and, as the parent of my 16-year-old daughter Olivia, who currently plays soccer with the Club, I have a strong personal connection to its programs and community impact.

My motivation to serve on the Board is driven by a desire to give back to an organization that plays an important role in youth development, teamwork, leadership, and community engagement. As both a parent and long-time resident, I value the positive, inclusive environment the Club provides and want to support its long-term success.

Professionally, I bring over 25 years of senior leadership and governance experience. I currently serve as Head of Commercial Real Estate at The Effort Trust Company, reporting to executive leadership and a board of directors, and I hold the Chartered Director (C.Dir.) designation. My background includes strategic planning, financial oversight, risk management, and stakeholder engagement.

As a Board member, I would contribute sound governance, strategic insight, and a collaborative, community-focused perspective.