

Oakville Soccer Club
Nomination Form – Board of Directors



Personal Information:

Full Name:	Simon Payne
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

I confirm that I am over the age of 18.
 I confirm that I am not insolvent or bankrupt.
 I will provide a valid Vulnerable Sector Screening if elected.

Professional Background:

Current Occupation:	Self Employed
Industry:	Financial Technology
Years of Experience:	20

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Skills and Qualifications:

Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	5
2. Financial Management	5
3. Not for Profit Governance	2
4. Member Engagement / Satisfaction	5
5. Risk Management	5
6. Growth & Strategic Expansion	5
7. Government Relations	4
8. HR, Organizational Development, People & Culture	4
9. Technology, Innovation and Digital Strategy	5
10. Program and Player Development	5
11. Community Outreach and Engagement	4
12. Legal and Compliance	4
13. Marketing & Public Relations Governance	4

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Statement of Interest:

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

I am pleased to submit my nomination for consideration as a volunteer Director on the Oakville Soccer Club Board. As an Oakville resident and current OSC volunteer coach, I am eager to contribute my professional experience to the Club's long-term governance and strategic success. Through my coaching role, I have worked closely with Leah Sherrett, Recreational Programs Manager, and value her leadership and commitment to program quality. I also have a long-term relationship with current Board member, Shane Gonsalves. These relationships have given me insight into OSC's culture, governance, and community investment. Professionally, I bring over 20 years of senior leadership experience across financial services and technology. I am the founder of Ferrum Financing, a technology-lending marketplace leveraging AI and data, and the co-founder of Iron Capital, an asset-based lending firm. My background includes working with boards, investors, and regulators to guide strategy, manage risk, ensure financial sustainability, and oversee responsible technology adoption. As a lifelong football fanatic and proud father of two, I would be honoured to serve OSC and support its continued success for athletes, families, and the community. ~Simon