

Oakville Soccer Club
Nomination Form – Board of Directors



Personal Information:

Full Name:	Tashinga Mawema
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

I confirm that I am over the age of 18.
 I confirm that I am not insolvent or bankrupt.
 I will provide a valid Vulnerable Sector Screening if elected.

Professional Background:

Current Occupation:	Manager, Ecommerce & Digitalization
Industry:	Industrial
Years of Experience:	11

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Skills and Qualifications:

Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	4
2. Financial Management	3
3. Not for Profit Governance	2
4. Member Engagement / Satisfaction	4
5. Risk Management	3
6. Growth & Strategic Expansion	5
7. Government Relations	2
8. HR, Organizational Development, People & Culture	3
9. Technology, Innovation and Digital Strategy	5
10. Program and Player Development	2
11. Community Outreach and Engagement	3
12. Legal and Compliance	1
13. Marketing & Public Relations Governance	5

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Statement of Interest:

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

Soccer has played an important role in my development, both personally and professionally. I previously coached youth soccer and have seen first-hand the impact that well-run community sports organizations can have on player development, families, and the broader community.

I am interested in serving on the Oakville Soccer Club Board because I believe my experience in governance, growth planning, and organizational optimization can help support the club's long-term success. I am motivated by the opportunity to contribute beyond day-to-day operations. Helping guide strategy, ensure financial sustainability, and strengthen the systems that allow coaches, players, and volunteers to succeed.

Oakville Soccer Club already has a strong foundation, and I would welcome the opportunity to help it continue to grow as a leading community sports organization.