

OAKVILLE SOCCER CLUB

JOB POSTING



Position: Advanced Development Program Staff Coach (Part-time)

Department: Technical

Reports to: Development Programs Manager & Senior Technical Director

Salary Range: \$6,000- \$10,000 (dependent on qualifications and experience)

Employment Dates: September 2023- October 2024

OAKVILLE SOCCER CLUB

The Oakville Soccer Club, founded in 1972, is one of the largest amateur soccer clubs in Canada with over 19,000 participants annually. Based at the Pine Glen Soccer Centre, a 100,000 square foot indoor soccer facility in North Oakville, the Club provides year-round recreational and competitive programming for both youth and adults. Proudly working with over 1,200 volunteer and professional coaches each year, the Club strives to promote a culture of development, inclusivity and positivity. A consistent leader within amateur soccer and sport, OSC is an active member of Ontario Soccer and the provincial soccer community and is a Canada Soccer National Youth Club Licence holder.

ADVANCED DEVELOPMENT PROGRAM (ADP) STAFF COACH

An ADP Staff Coach holds a paid position within the Oakville Soccer Club and therefore is expected to support Club initiatives and policies as per their employment contract. In addition to coaching an ADP team of a particular gender within any given age group, the Staff Coach is also required to do the following:

TECHNICAL

- Attend all training sessions as well as all games, tournaments and other team events. Please note travel for league games is required.
- Attend OSC coach education workshops.
- Support and implement the OSC Game Model, DNA and Curriculum.
- Assist in Fall try outs and player selection.
- Attend all mandatory meetings set by the OSC Technical Department or Ontario Soccer.
- Provide input to the Group Age Coach with assessments of all players twice per year or as necessary per Ontario Soccer requirements.
- Staff Coaches must make themselves available for individual parent meetings following the distribution of these assessments.
- Communicate in a timely manner to respond to requests made by the Technical Department and other OSC staff.
- Agree to recruit and maintain the minimum number of required players.
- The Staff Coach will be supplied with branded coaching attire and this is mandatory to be worn to all training/games/tournaments etc. Failure to do so will be grounds for termination.
- Items provided to the Staff Coaches/Assistant Coaches are also available for purchase for Team Managers and other team staff.

OAKVILLE SOCCER CLUB

JOB POSTING



PLAYER DEVELOPMENT

- Work under the guidance of the Development Programs Manager and the Age Group Lead Coach to deliver the curriculum as set out by the Oakville Soccer Club
- Staff coaches will be a part of the session design process, following the topic calendar designed by the Development Programs Manager
- Will coach players implementing the overall Skill Centre and age group specific objectives
- Coach training sessions two (2) times weekly and all PHDL festival games (spring/summer season) in their specific age group/gender
- Deliver information at a minimum of two (2) parent meetings per year. These will occur at the beginning of the Fall/Winter season and the beginning of the Spring/Summer season
- Coach Mississauga Paramount League Games in their specific age group/gender during the Fall/Winter season
- Assist with the Skill Development program to help identify players for ADP
- Attend House league games for player identification
- Be present at player progress meetings twice during the course of the year with players and parents in attendance.
- Provide a fun, inclusive and engaging environment for coaches & players

ADMINISTRATION

- Must read and comply with the ADP Policy Manual and Team Management Manual and return with the signed contract
- Must read and comply with the HR Policy Manual and return the sign off sheet
- Must comply with all OSC sponsorship obligations and ensure compliance from all volunteer coaches and other team staff as well as players (refer to ADP manual for more information)
- Other tasks as assigned

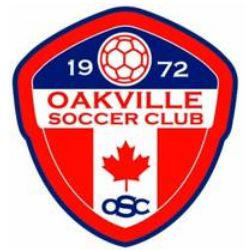
CUSTOMER SERVICE AND RELATIONS

- Be an active participant in the OSC coaching community and contribute to the betterment of the Club coaching standards.
- Ensure maximum membership satisfaction.

EXPERIENCE AND QUALIFICATIONS

- Must hold or be willing to work towards a valid Ontario Soccer Coaching License U8 Fundamentals, U8/U9 & U10/U11/U12 Learn to Train, Making Ethical Decisions transcript, Respect in Soccer certificate and Making Headway transcript with signed contract
- Canada Soccer C license or children's license considered an asset
- 6 months to 1-year coaching experience with children
- Possess a valid Police Record Check with vulnerable sector screening (required for ages 18 and up)

OAKVILLE SOCCER CLUB JOB POSTING



OAKVILLE SOCCER CLUB BENEFITS

- Senior leadership
- Mentor Lead Coach Development Plan and/or Individual Development Plan.
- Health and wellness opportunities.
- Travel opportunities.
- The Oakville Soccer Club supports coaches and approves of any license they wish to register for, but this must be approved by the Senior Technical Director **prior** to registration. Limited to one coaching education course per calendar year.

SKILLS AND COMPETENCIES

- Strong interpersonal, communication (written and verbal) skills.
- Ability to mentor and develop an assistant coach.
- Clear understanding of Holistic Player Development.
- Professional, approachable, detailed, punctual and organized.
- Able to work in a Team environment and promote team culture.

Please submit your resume with cover letter to coaching@oakvillesoccer.ca.

Candidates requiring any accommodations to participate in the recruitment and/or interview process should communicate this in the email with their application form.

The Oakville Soccer Club thanks all applicants in advance for their interest but advises that only those being invited for a formal interview will be contacted.